



Taking, storing and using images of children policy

This policy applies across the whole School including the Early Years Foundation Stage (EYFS).

1. Introduction

- This Policy is intended to provide information to boys and their parents, carers or guardians (referred to in this policy as "parents") about how images of boys are normally used by Newcastle School for Boys ("the School"). It also covers the School's approach to the use of cameras and filming equipment at school events and on school premises by parents and boys themselves, and the media.
- It applies in addition to the School's terms and conditions, and any other information the School may provide about a particular use of pupil images.
- Parents who accept a place for their child at the School are invited to agree to the School using images of him as set out in this policy (via the School's terms and conditions). We hope parents will feel able to support the School in using pupil images to celebrate the achievements of boys, promote the work of the School, and for important administrative purposes such as identification and security.
- However, any parent who wishes to limit the use of images of a boy for whom they are responsible should contact the Headmaster in writing. The School will always respect the wishes of parents/carers (and indeed boys themselves) where reasonably possible, and in accordance with this policy.

1. Early Years Foundation Stage: Nursery and Reception

Visitors (including parents), staff and children may not use their own mobile phones, devices or cameras to take photographs within our Early Years Foundation Stage.

2. Use of pupil images for educational purposes

The School may use images of boys to support and record their educational progress and development. In particular, images may be recorded of pupils and their work in the Early Years Foundation Stage (EYFS). These images may be uploaded to a secure third-party website. Further information can be obtained from the School.

3. Use of pupil images in school publications

Unless the relevant boy or his or her parent has requested otherwise, the School will use images of the boys to keep the School community updated on the activities of the School, and for marketing and promotional purposes, including:

- on internal displays (including clips of moving images) on digital and conventional notice boards within the School premises;
- in communications with the School community (parents, boys, staff, Governors and alumni) including by email, on the School intranet and by post;
- on the School's website and, where appropriate, via the School's social media channels, e.g. Twitter and Facebook. Such images would not normally be accompanied by the boy's full name; and
- in the School's prospectus, and in online, press and other external advertisements for the School. Such external advertising would not normally include boys' names.
- The source of these images is predominantly a professional photographer appointed by the School for marketing and promotional purposes, or staff/boys in relation to School events, sports or trips. The School will only use images of boys in suitable dress.

4. Use of pupil images for identification and security

- All boys are photographed on entering the School and, thereafter, at appropriate intervals, for the purposes of internal identification. These photographs identify the boy by name, year group, house and class group.
- CCTV is in use on School premises, and will sometimes capture images of boys.

5. Use of pupil images in the media

- Where practicably possible, the School will always notify parents in advance when the media is expected to attend an event or School activity in which boys are participating, and will make every effort to ensure that any boy whose parent or carer has refused permission for images of that boy to be made in these circumstances are not photographed or filmed by the media.
- The media normally asks for the names of the relevant boys to go alongside the images, and these will be provided where parents have been informed about the media's visit and no objection from the parents has been received.

6. Security of pupil images

- Professional photographers and the media are accompanied at all times by a member of staff when on School premises. The School uses only reputable professional photographers and makes every effort to ensure that any images of boys are held by them securely, responsibly and in accordance with the School's instructions.
- The School takes appropriate technical and organisational security measures to ensure that images of boys held by the School are kept securely, and protected from loss or misuse, and in particular will take reasonable steps to ensure that members of staff only have access to images of boys held by the School where it is necessary for them to do so.
- All staff are given guidance on this policy and on the importance of ensuring that images of boys are made and used responsibly, only for School purposes, and in accordance with the School's policies and the law.

7. Use of cameras and filming equipment (including mobile phones) by parents

Parents are welcome to take photographs of (and where appropriate, film) their own children taking part in School events, subject to the following guidelines, which the School expects all parents to follow:

- When an event is held indoors, such as a play or a concert, parents should be mindful of the need to use their cameras and filming devices with consideration and courtesy for cast members or performers on stage and the comfort of others.
- In particular, flash photography can disturb others in the audience, or even cause distress for those with medical conditions; the School therefore asks that it is not used at indoor events.
- Parents are asked not to take photographs of other boys, except incidentally as part of a group shot, without the prior agreement of that boy's parents.
- Parents are reminded that such images are for personal use only. Images which may identify other boys should not be made accessible to others via the internet (for example on Facebook), or published in any other way.
- Parents are reminded that copyright issues may prevent the School from permitting the filming or recording of some plays and concerts. The School will always print a reminder in the programme of events where issues of copyright apply.
- Parents may not film or take photographs in changing rooms or backstage during School productions, nor in any other circumstances in which photography or filming may embarrass or upset boys.

- The School reserves the right to refuse or withdraw permission to film or take photographs (at a specific event or more generally), from any parent who does not follow these guidelines, or is otherwise reasonably felt to be making inappropriate images.
- The School sometimes records plays and concerts professionally (or engages a professional photographer or film company to do so), in which case copies of the DVDs and CDs may be made available to parents for purchase. Parents of boys taking part in such plays and concerts will be consulted if it is intended to make such recordings available more widely.

8. Use of cameras and filming equipment by pupils

- All boys are encouraged to look after each other, and to report any concerns about the misuse of technology, or any worrying issues to a member of staff.
- The use of cameras or filming equipment (including on mobile phones) is not allowed in toilets, washing or changing areas, nor should photography or filming equipment be used by boys in a manner that may offend or cause upset.
- The misuse of cameras or filming equipment in a way that breaches this policy or other relevant School policies is always taken seriously, and may be the subject of disciplinary procedures.

Headmaster
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